

Healthy Doctors, Safer Patients

- Practitioner Health Programme
- www.php.nhs.uk



PHP

- Located in an established GP surgery
- Anonymous
- Multi disciplinary team
- Over 200 patients
- Very complex



Expansion

- Cadre of experts with additional training to deliver care
- Supported by a infrastructure of support, CPD and access to resources
- Defined 4 core competencies, 6 optional competencies; each competency divided into knowledge, skills, attitudes
- Mapped against existing documents, e.g. GMP

Competencies

- **Competency 1: To be able to recognise of how mental health, addiction or physical health problems may present in doctors and dentists**
- **Competency 2: To Carry out an initial assessment of particular needs of health professional presenting for treatment.**
- **Competency 3: Able to provide effective, evidenced based and high quality care to sick health professionals.**
- **Competency 4: Be able to carry out a risk assessment**

Specific

- **Competency 5: Be able to carry out assessment, treatment and management of ...**
- **Competency 6: Be able to carry out assessment, treatment and management of mental health problems of addiction problems** **Competency 7: Be able to provide case management functions**
- **Competency 8: Be able to provide health advocacy functions**
- **Competency 9: Able to carry out a return to work assessment**
- **Competency 10: To assess the need for, organize and deliver health promotion to practitioner-patients**